



Teaching Assistant Personal Specification

	Essential	Desirable	Identified
Qualifications	GCSE A-C Grade (or equivalent) in Maths and English	- Level 2 NVQ Teaching Assistant or equivalent qualification - Evidence of continuing personal and professional development	Application
Experience	- Recent and successful experience in a school - Recent and successful experience of working with children with SEND	- Experience of working with children in EYFS & KS1 - Experience teaching phonics & early reading	Application & Interview
Knowledge/ skills	- Able to create and maintain effective relationships with staff, governors, parents and children - Ability to communicate clearly to a range of audiences, both verbally and in writing - Ability to work effectively in a team - An understanding of health and safety and child protection policies and responsibilities - An understanding of special educational needs and a commitment to inclusion, equality of opportunity and diversity - Basic competence with ICT - Willingness to undertake further professional development		Application & interview
Personal qualities	- Motivated, enthusiastic and flexible - High level of professionalism and commitment - Approachable and caring, with integrity - Trustworthy, responsible, reliable and punctual		Application & interview