



Teaching Assistant Personal Specification

	Essential	Desirable	Identified
Qualifications	<ul style="list-style-type: none"> GCSE A-C Grade (or equivalent) in Maths and English 	<ul style="list-style-type: none"> Level 2 NVQ Teaching Assistant or equivalent qualification Evidence of continuing personal and professional development 	Application
Experience	<ul style="list-style-type: none"> Recent and successful experience in a school Recent and successful experience of working with children with SEND 	<ul style="list-style-type: none"> Experience of working with children in KS1 Experience teaching phonics & early reading 	Application & Interview
Knowledge/ skills	<ul style="list-style-type: none"> Able to create and maintain effective relationships with staff, governors, parents and children Ability to communicate clearly to a range of audiences, both verbally and in writing Ability to work effectively in a team An understanding of health and safety and child protection policies and responsibilities An understanding of special educational needs and a commitment to inclusion, equality of opportunity and diversity Basic competence with ICT Willingness to undertake further professional development 		Application & interview
Personal qualities	<ul style="list-style-type: none"> Motivated, enthusiastic and flexible High level of professionalism and commitment Approachable and caring, with integrity Trustworthy, responsible, reliable and punctual 		Application & interview