



Midday Supervisor-Person Specification

	Essential	Desirable
Education and Qualifications	<ul style="list-style-type: none"> • No formal qualifications are sought 	<ul style="list-style-type: none"> • Completion of Secondary school education to GCSE standard • Relevant practical qualifications, for example sign language, first aid, health and safety, hygiene certificate
Work Related Experience and Skills	<ul style="list-style-type: none"> • Experience of working with or caring for children and/or young people • Ability to supervise and play with children on the playground/ hall/ classroom • Ability to assist individuals with personal care needs including feeding and toileting • Able to work effectively as part of a team • An understanding of the potential health and safety risks within a school environment • Ability to follow guidelines, procedures and directions and complete tasks to a high standard 	<ul style="list-style-type: none"> • Experience of manual handling and assisting with physical activities, including the setting up of the dining area
Personal Skills and Attitudes	<ul style="list-style-type: none"> • Ability to communicate effectively with pupils and colleagues • Able to demonstrate an empathy with and understanding of the needs of all pupils, including those pupils with SEN • Sound interpersonal skills • Positive attitude shared with pupils and colleagues • Ability to use own initiative and work independently • Ability to maintain a clean and tidy environment • Able to offer support and praise to individuals • Keenness to learn • Ability to provide a safe environment for all pupils and an awareness of systems within Brewster Avenue Infant and Nursery School to keep our pupils safe 	

Posts working with either children and/or vulnerable adults will be subject to an enhanced disclosure & barring service check.

Brewster Avenue Infant and Nursery School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.